



**Government of Khyber Pakhtunkhwa
Forestry, Environment and Wildlife Department**



Pakistan Forest Institute

Recruitment and Promotion Rules

2019

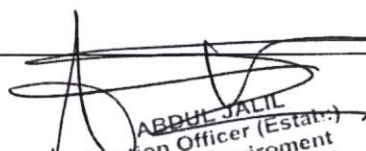
**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT**

NOTIFICATION

PESHAWAR DATED THE 16TH APRIL, 2019

No. SO(Estt)FE&WD/V-20/2019/3891-3904:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Forestry, Environment and Wildlife Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions which shall be applicable to the following posts borne on the Pakistan Forest Institute specified in Column No. 3 to 5 of the table below:

#	Nomenclature of the posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1)	Director General (BPS-20)	-	-	<p>(i) By promotion on the basis of joint seniority-cum-fitness, from the Additional Director General (Forestry Research) (BPS-20), Additional Director General (Education) (BPS-20) and Additional Director General (Biological Sciences) (BPS-20) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) Eight (08) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>(iii) Successful completion of Senior Management Course for promotion to the post of Director General, PFI.</p> <p>Note:- A joint seniority list of Additional Director General (Forestry Research) (BPS-20), Additional Director General (Education) (BPS-20) and Additional Director General (Biological Science) (BPS-20) shall be maintained for the purpose of promotion.</p>


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

2)	Additional Director General (Forestry Research) (BPS-20)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Director (Forestry Research Division) (BPS-19) and Director (Biodiversity Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Forestry Research Division) (BPS-19) and Director (Biodiversity Division) (BPS-19) shall be maintained for the purpose of promotion.</p>
3)	Additional Director General (Education) (BPS-20)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Director (Forest Education Division) (BPS-19) and Director (Forest Products Research Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Forest Education Division) (BPS-19) and Director (Forest Products Research Division) (BPS-19) shall be maintained for the purpose of promotion.</p>
4)	Additional Director General (Biological Sciences) (BPS-20)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst Director (Biological Sciences Research Division) and Director (Non Timber Forest Produce Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Biological Sciences Research Division) (BPS-19) and Director (Non Timber Forest Produce Division) (BPS-19) shall be maintained for the purpose of promotion.</p>


ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

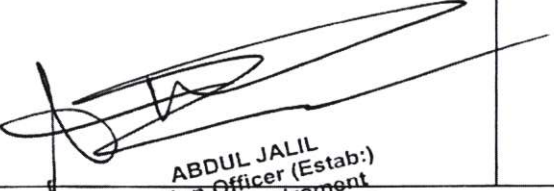
5)	Director (Biological Sciences Research Division) (BPS-19)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Botanist (BPS 18), Forest Chemist (BPS-18), Soil Chemist (BPS-18) and Forest Pathologist (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Botanist (BPS 18), Forest Chemist (BPS 18), Soil Chemist (BPS-18) and Forest Pathologist (BPS-18) shall be maintained for the purpose of promotion.</p>
6)	Director (Forest Education Division) (BPS-19)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) having twelve (12) years service in BPS-17 or in case where initial recruitment takes place in BPS-18, seven (07) years service in (BPS-18); and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) shall be maintained for the purpose of promotion.</p>
7)	Director (Forest Products Research Division) (BPS-19)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Logging Officer (BPS-18), Forest Economist (BPS-18), Wood Seasoning and Preservation Officer (BPS-18) and Senior Pulp and Paper Officer (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Logging Officer (BPS-18), Forest Economist (BPS-18), Wood Seasoning and Preservation Officer (BPS-18) and Senior Pulp and Paper Officer (BPS-18) shall be maintained for the purpose of promotion.</p>


ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

8)	Director (Forestry Research Division) (BPS-19)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Mensuration Officer (BPS-18), Watershed Management Specialist (BPS-18), Central Silviculturist (BPS-18) and Senior Research Officer (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Mensuration Officer (BPS-18), Watershed Management Specialist (BPS-18), Central Silviculturist (BPS-18) and Senior Research Officer (BPS-18) shall be maintained for the purpose of promotion.</p>
9)	Director (Non Timber Forest Produce Division) (BPS-19)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Senior Research Officer (Silkworm Breeding) (BPS-18), Senior Research Officer (Silkworm Pathology) (BPS-18), Forest Entomologist (BPS-18) and Medicinal Plants Botanist (BPS-18) having twelve (12) years service as such in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Senior Research Officer (Silkworm Breeding) (BPS-18), Senior Research Officer (Silkworm Pathology) (BPS-18), Forest Entomologist (BPS-18) and Medicinal Plants Botanist (BPS-18) shall be maintained for the purpose of promotion.</p>
10)	Director (Biodiversity Division) (BPS-19)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Geneticist (BPS-18), Range Management Officer (BPS-18), Extension Specialist (BPS-18) and Wildlife Management Specialist (BPS-18) having twelve (12) years service as such in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Geneticist (BPS-18), Range Management Officer (BPS-18), Extension Specialist (BPS-18) and Wildlife Management Specialist (BPS-18) shall be maintained for the purpose of promotion.</p>


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

11)	Assistant Professor of Forestry (BPS-18)	At least Ph.D Degree in Forestry from Higher Education Commission recognized University.	25 to 40 years.	<p>(i) seventy five percent (75%) by promotion on the basis of Seniority-cum-fitness, from amongst the Lecturer in Forestry (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) Research Publications of the officer in Pakistan Journal of Forestry(PJF) or Higher Education Commission recognized Journals; and</p> <p>(iii) twenty five (25%) by initial recruitment.</p>
12)	Central Silviculturist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Silva) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry or Higher Education Commission recognized Journals.</p>
13)	Deputy Director (Technical) (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Executive Officer (BPS-17) and Forest Manager (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry(PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Executive Officer (BPS-17) and Forest Manager (BPS-17) shall be maintained for the purpose of promotion.</p>
14)	Extension Specialist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer Watershed Sociology (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
15)	Forest Botanist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Plant Physiologist (BPS-17) and Assistant Forest Ecologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Plant Physiologist (BPS-17) and Assistant Forest Ecologist (BPS-17) shall be maintained for the purpose of promotion.</p>


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

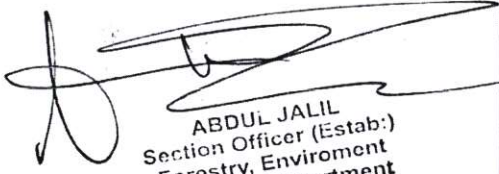
16)	Forest Chemist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Chemist (BPS-17) and Bio-Chemist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officering Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Forest Chemist (BPS-17) and Bio-Chemist (BPS-17) shall be maintained for the purpose of promotion.</p>
17)	Forest Economist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Economists (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
18)	Forest Entomologist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Entomologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
19)	Forest Geneticist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Geneticist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
20)	Forest Mensuration Officer(BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturists (Mensuration) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) Research Publications of the officering Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

21)	Forest Pathologist (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Pathology) (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.
22)	Medicinal Plants Botanist (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Economic Botanist (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.
23)	Range Management Officer (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Range) (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.
24)	Medical Officer (BPS-18)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Medical Officers (BPS-17) having five (05) years service in BPS-17 as such.
25)	Senior Pulp and Paper Officer (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Pulp and Paper Officer (Chemistry) (BPS-17) and Pulp and Paper Officer (Technology) having five (05) years service in BPS-17 as such; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Pulp and Paper Officer (Chemistry) (BPS-17) and Pulp and Paper Officer (Technology) shall be maintained for the purpose of promotion.
26)	Senior Research Officer (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research officer (Farm Forestry) (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.

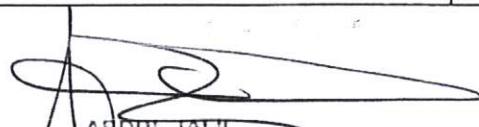

ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

27)	Senior Research Officer (Silkworm Breeding)(BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Silkworm Rearing) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
28)	Senior Research Officer (Silkworm Pathology)(BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Cocoon and Silk Technology) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
29)	Soil Chemist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Soil) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
30)	Watershed Management Specialist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Watershed) BPS-17 having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
31)	Wildlife Management Specialist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Wildlife Biologist (BPS-17) and Wildlife Ecologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Wildlife Biologist (BPS-17) and Wildlife Ecologist (BPS-17) shall be maintained for the purpose of promotion.</p>


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

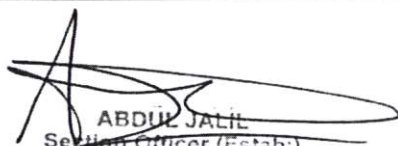
32)	Wood Seasoning and Preservation Officer (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Seasoning Officer (BPS-17) and Assistant Composite Wood Officer (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Wood Seasoning Officer (BPS-17) and Assistant Composite Wood Officer (BPS-17) shall be maintained for the purpose of promotion.</p>
33)	Logging Officer (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Technologist (BPS-17) and Assistant Wood Technology Officer (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Wood Technologist (BPS-17) and Assistant Wood Technology Officer (BPS-17) shall be maintained for the purpose of promotion.</p>
34)	Assistant Silviculturist (Silva) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry from a Higher Education Commission recognized University.	22 to 32 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Silva) (BPS-16) with seven (07) years service as such; and</p> <p>(ii) fifty percent (50%) by initial recruitment.</p>
35)	Assistant Silviculturist (Mensuration) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or Statistics from a Higher Education Commission recognized University.	22 to 32 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Mensuration) (BPS-16) and Computer Gr-1 (BPS-16) with seven (07) years experiences such in BPS-16; and</p> <p>(ii) Fifty percent (50%) by initial recruitment.</p> <p>Note:- A joint seniority list of Forest Ranger (Mensuration) (BPS-16) and Computer Gr-1 (BPS-16) shall be maintained for the purpose of promotion.</p>

36)	Assistant Silviculturist (Range) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or Range Management from a Higher Education Commission recognized University.	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Ranger (Range) (BPS 16) with seven (07) years service as such in BPS-16; and (ii) Fifty percent (50%) by initial recruitment.
37)	Assistant Silviculturist (Watershed) (BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Watershed) (BPS-16) with seven (07) years service as such in BPS-16.
38)	Assistant Composite Wood Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Organic or Physical Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
39)	Assistant Economic Botanist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Botany or Agronomy or Plant Breeding and Genetics or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
40)	Research Officer (Watershed Sociology) (BPS-17)	At least Second-class Master or Bachelor of Science four (04) years Degree in Forestry or Watershed or Forest Sociology or Sociology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
41)	Assistant Forest Chemist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Chemistry from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

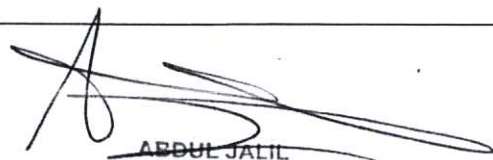

 ABDUL JALIL
 Section Officer (Establishment)
 Forestry, Environment
 & Wildlife Department

42)	Assistant Forest Economist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Economics or Agricultural Economics or Economics from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
43)	Assistant Forest Engineer (BPS-17)	At least Second Class Bachelor Degree of Engineering (Civil or Mechanical) from a Higher Education Commission recognized University	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Technical Assistant (BPS-16) with seven (07) years service as such in BPS-16; and (ii) fifty percent (50%) by initial recruitment.
44)	Assistant Forest Entomologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
45)	Assistant Forest Geneticist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Genetics or Plant Breeding and Genetics or Bio-Technology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
46)	Assistant Forest Ecologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Ecology or Botany from a Higher Education Commission recognized University	22 to 32 years.	By initial recruitment.
47)	Research Officer (Farm Forestry) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

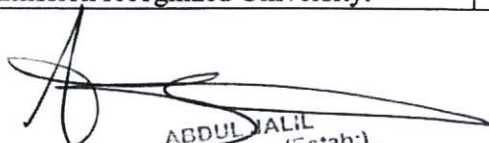
55)	Executive Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
56)	Lecturer in Forestry (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
57)	Woman Medical Officer (BPS-17)	At least Second Class MBBS Degree or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
58)	Plant Physiologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Botany or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
59)	Pulp and Paper Officer (Chemistry) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Pulp and Paper or Chemical Technology or Chemical Engineering or Industrial Engineering or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
60)	Pulp and Paper Officer(Technology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Pulp and Paper or Chemical Technology or Chemical Engineering or Industrial Engineering or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

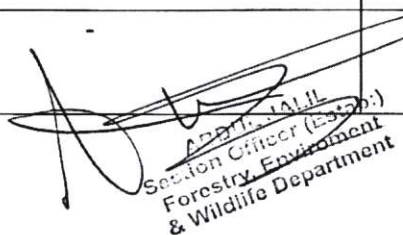
61)	Wildlife Ecologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Wildlife Management or Zoology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
62)	Forest Manager (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
63)	Wildlife Biologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Wildlife Management or Zoology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
64)	Librarian (BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst Assistant Librarian (BPS-16) with five (05) years services as such.
65)	Assistant Wood Seasoning Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Chemistry or Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

48)	Research Officer (Pathology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Pathology or Agricultural Pathology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
49)	Research Officer (Soil)(BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Soil Science from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
50)	Research Officer (Silkworm Rearing) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
51)	Research Officer (Cocoon and Silk Technology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology or Chemical Technology or Chemistry or Textile Engineering or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
52)	Assistant Wood Technology Officer (BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Research Assistants (BPS 16) having five (05) years service as such.
53)	Assistant Wood Technologist (BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Working Officers (BPS-16) having three (03) years Diploma in Wood Technology with five (05) years experience as such.
54)	Bio-Chemist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Bio-Chemistry or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

66)	Administrative Officer(BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Superintendent (BPS-17) with three (03)years service as such.
67)	Superintendent (BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Assistant (BPS-16) with five (05) years service as such.
68)	Assistant Wood Working Officer (BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Foremen (Wood Workshop) (BPS-12) with seven (07)years service as such having Post-Matric three (03) years Diploma in Wood Working Technology.
69)	Computer Gr-1 (BPS-16)	At least Second Class Bachelor's Degree in Statistics, Mathematics or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
70)	Forest Ranger (Watershed) (BPS-16)	At least Second Class Bachelor's Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
71)	Forest Ranger (Mensuration) (BPS-16)	At least Second Class Bachelor's Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
72)	Forest Ranger (Silva)(BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Foresters(BPS-08) with seven (07) years services as such.
73)	Forest Ranger (Range)(BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Field Assistant (BPS-08) with seven (07)years experience as such.


 Section Officer (Essential)
 Forestry, Environment
 & Wildlife Department

78)	Assistant Private Secretary (BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Steno Typist (BPS-14) with five (05) years service as such with basic knowledge of Computer and typing speed of thirty (30) words per minute.
79)	Male Nurse (BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Clinical Technician Pharmacy (BPS-07) with seven (07) years service as such.
80)	Female Nurse (BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the PHC Technician (BPS-07) with seven (07) years service as such.
81)	Steno typist (BPS-14)	(iv) At least Second Division in Intermediate or equivalent qualification from a recognized Board; and (v) A speed of fifty (50) words per minute in shorthand in English and thirty five (35) words per minute in typing; and (vi) Knowledge of computer in using MS Word and MS Excel.	18 to 30 years.	By initial recruitment.
82)	Senior Clerk (BPS-14)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Junior Clerks (BPS-11) with at least five (05) years service as such.
83)	Technician (BPS-12)	Three (03) years Post Matric Diploma of Telecommunication or three (03) years Post Matric Diploma in Associate Engineering (Civil and Electrical).	18 to 30 years.	By initial recruitment.
84)	Technical Assistant (BPS-12)	At least Second Class Bachelor Degree in Science from a Higher Education Commission recognized University.	18 to 30 years.	By initial recruitment.


85)	Foreman (Vehicle Workshop) (BPS-12)	At least Second Division in Matric or equivalent qualification with three (03) years Diploma in Associate Engineering (Automobile) from a recognized Board of Technical Education.	18 to 30 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Motor Mechanic (BPS-07) and Mechanic (BPS-07) having Secondary School Certificate from recognized Board with seven (07) years service as such; and</p> <p>(ii) fifty percent (50%) by initial recruitment.</p> <p>Note:- A joint seniority list of Motor Mechanic (BPS-07) and Mechanic (BPS-07) shall be maintained for the purpose of promotion.</p>
86)	Foreman (Wood Workshop) (BPS-12)	At least Second Division Intermediate in Science with two (02) years Diploma in Woodworks from a Government Recognized Vocational Training Institute.	18 to 30 years.	<p>(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Sawyer (BPS-07), Polisher (BS-07) and Carpenter (BPS-07) having Diploma in Wood Workshop with seven (07) years service as such; and</p> <p>(ii) fifty percent (50%) by initial recruitment.</p> <p>Note:- A joint seniority list of Sawyer (BPS-07), Polisher (BS-07) and Carpenter (BPS-07) shall be maintained for the purpose of promotion.</p>
87)	Museum Assistant (BPS-12)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Herbarium Keeper (BS-07) having Intermediate in Science with seven (07) years service as such.
88)	Ropeway Operator (BPS-12)	Three (03) years Post Matric Diploma of Associate Engineering (Automobile) from a recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
89)	Senior Store Keeper (BPS-12)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Store Keepers (BS-07) having Secondary School Certificate from a recognized Board with seven (07) years service as such.


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

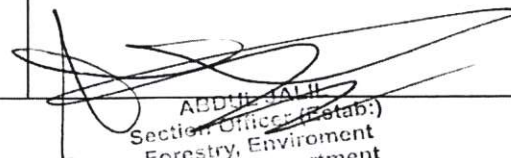
74)	Research Assistant (BPS-16)	At least Second Class Bachelor's Degree in Forestry, Biological Sciences or equivalent qualification from a Higher Education Commission recognized University	22 to 32 years.	(i) Sixty seven percent (67%) by promotion on the basis of seniority-cum-fitness, from amongst the Lab. Technicians (BPS-11) with seven (07) years service as such; and (ii) thirty three percent (33%) by initial recruitment.
75)	Technical Assistant (BPS-16)	At least Second Class Bachelor's Degree in Forestry, Biological Sciences or equivalent qualification from a Higher Education Commission recognized university	22 to 32 years.	(i) Thirty three percent (33%) by promotion on the basis of seniority-cum-fitness, from amongst the Ropeway Operator (BPS-12), Technician (BPS-12) and Technical Assistant (BPS-12) with seven (07) years service as such; and (ii) Sixty seven percent (67%) by initial recruitment. Note:- A joint seniority list of Ropeway Operator (BPS-12), Technician (BPS-12) and Technical Assistant (BPS-12) shall be maintained for the purpose of promotion.
76)	Assistant Librarian (BPS-16)	At least Second Class Master or Bachelor of Science four (04) years Degree in Library and Information Sciences or equivalent qualification from a Higher Education Commission recognized University or Degree Awarding Institution.	22 to 32 years.	By initial recruitment.
77)	Assistant (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a Higher Education Commission recognized University. (ii) A speed of thirty (30) words per minute in typing; and (iii) Knowledge of computer in using MS Word and MS Excel.	22 to 32 years.	(i) Seventy five percent (75%) by promotion on the basis of seniority-cum-fitness, from amongst the Senior Clerks (BPS-14) with seven (07) years service as Junior and Senior Clerk as such with basic knowledge of Computer and typing speed of thirty (30) words per minute; and (ii) Twenty five (25%) by initial recruitment.

90)	Pesh Imam (BPS-11)	(i) At least Second Class Shahadat-e-Alaalamia from Wafaq-ul-Madaress or Master Degree in Arabic or Islamiyat or equivalent qualification from a Higher Education Commission recognized University or Degree Awarding Institution. (ii) Preference will be given to Hafiz-e-Quran with proficiency in Qirat.	21 to 30 years.	By initial recruitment.
91)	Lab. Technician (BPS-11)	At least Second Class Bachelor Degree in Science or equivalent qualification from a Higher Education Commission recognized University.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the holder of the post of Lab. Assistant (BS-08) having Intermediate in Science with seven (07)years service as such; and (ii) Fifty percent (50%) by initial recruitment.
92)	Photographer (BPS-11)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board. (ii) Two (02)years experience in still and movie photography and operation of Movies and Slide Projectors.	18 to 30 years.	By initial recruitment.
93)	Junior Clerk (BPS-11)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board. (ii) A speed of thirty (30) words per minute in typing	18 to 30 years.	(i) Thirty three percent (33%)by promotion on the basis of seniority-cum-fitness, amongst the Daftari (BS-04), Naib Qasid (BS-03) and Khalasi (BS-03) including holders of other equivalent posts with seven (07)years service as such, and who have passed Secondary School Certificate examination,; and (ii) sixty seven percent (67%) by initial recruitment. Note:- For the purpose of promotion, there shall be maintained a common seniority list of Daftari's, Naib Qasids and Khalasi, with reference to the date of their acquiring the Secondary School Certificate.

				<p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) Where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials</p>
94)	Accountant (BPS-10)	At least Second Class Bachelors Degree in Business Administration or Bachelor of Commerce or equivalent qualification from a recognized University with basic knowledge of Computer in using MS Word and MS Excel.	18 to 30 years.	<p>By initial recruitment.</p> <p>Note:- Their promotion line will be fixed in Ministerial Staff according to upgradation made by the Government.</p>
95)	Field Assistant (BPS-08)	At least Second Class Intermediate in Science or equivalent qualification from a recognized Board	18 to 30 years.	<p>(i) Five percent (05%) by promotion on the basis of seniority-cum-fitness, from amongst the Garden Supervisor (BPS-07) having Secondary School Certificate from a recognized Board with Forester Course and five (05)years service as such; and</p> <p>(ii) ninety five percent (95%) by initial recruitment.</p> <p>Note:- The selected candidates shall undergo and successfully complete training at Forest School Thai leading to training two (02) years Forester's Course. Those already having two (02) years Forester's Course from Forest School, Thai shall be exempted from such training.</p>
96)	Forester (BPS-08)	(i) At least Second Class Bachelor's Degree with Intermediate in Science or equivalent qualification from a Higher Education Commission recognized University.	18 to 30 years.	<p>(i) Twenty percent (20%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Guards (BPS-07) having Secondary School Certificate from a recognized Board with five (05)years service as such; and</p>


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

		(ii) Physical fitness: (a) Height (5-6ft minimum) (b) Chest size (34-36 inches minimum) Note: The candidates shall qualify Marathon race of two (02) km within 20 minutes.		(ii) eighty percent (80%) by initial recruitment. Note:- The selected candidates shall undergo and successfully complete training at Forest School Thai leading to training two (02) years Forester's Course. Those already having two (02) years Forester's Course from Forest School Thai shall be exempted from such training.
97)	Laboratory Assistant (BPS-08)	At least Second Class Intermediate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Lab. Attendants (BPS-04) with seven(07)years service as such; and (ii) Fifty percent (50%) by initial recruitment.
98)	Plant Operator (BPS-08)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
99)	Masson (BPS-08)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with five (05) years practical experience in the line.	18 to 30 years.	By initial recruitment.
100)	Driver-cum Mechanic (BPS-08)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Drivers/Tractor Driver (BPS-06) with five (05) years service as such.
101)	Foreman (Civil)(BPS-08)	At least Second Class post Matric three (03) years Diploma in Associate Engineering (Civil) or equivalent qualification from recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.

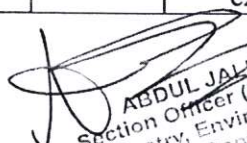

ADDUL KALIL
Section Officer (Estab.)
Forestry, Environment
& Wildlife Department

102)	Foreman (Electrical) (BPS-08)	At least Second Class post Matric three (03) years Diploma in Associate Engineering (Electrical) or equivalent qualification from recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
103)	Storekeeper (BPS-07)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Store Keepers (BPS-07) and Assistant Curators (BPS-07) with five (05) years service as such. Note:- A joint seniority list of Assistant Store Keepers (BPS-07) and Assistant Curators (BPS-07) shall be maintained for the purpose of promotion.
104)	PHC Technician (BPS-07)	At least Second Class Secondary School Certificate with Science or equivalent qualification from a recognized Board and two (02) years Diploma in LHV or Midwifery from recognized Nursing Board or Medical Faculty.	18 to 30 years.	By initial recruitment.
105)	Clinical Technician Pharmacy (BPS-07)	At least Second Class Secondary School Certificate with science or equivalent qualification with two (02) years Diploma in Paramedical Technology from a recognized nursing Board or Medical Faculty.	18 to 30 years.	By initial recruitment.
106)	Physical Training Instructor (BPS-07)	Ex-Army man with at least Second Class Intermediate Certificate from a recognized Board.	18 to 30 years.	By initial recruitment.
107)	Mechanic (BPS-7)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Fitters (BPS-05) with five (05) years service as such.
108)	Motor Mechanic (BPS-7)	Certificate in the relevant field from recognized Institution with seven (07) years practical experience preferably in a Government workshop.	18 to 30 years.	By initial recruitment.

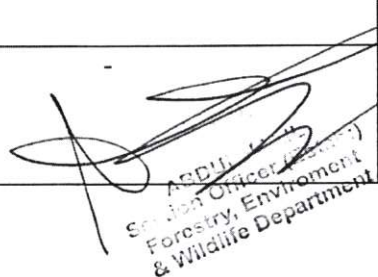
109)	Garden Supervisor (BPS-07)	-	18 to 30 years.	By promotion on the basis of seniority-cum-fitness, from amongst the Head Malis (BPS-04) with ten (10) years service as such who possess Secondary School Certificate.
110)	Assistant Storekeeper (BPS-07)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
111)	Assistant Curator (BPS-07)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
112)	Carpenter(BPS-07)	At least Second Class Matric Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institute.	18 to 30 years.	By initial recruitment.
113)	Electrician (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institute	18 to 30 years.	(i) Sixty seven percent (67%) by promotion on the basis of seniority-cum-fitness, from amongst the Lineman (BPS-06) and Pump Operator (BPS-06) with five (05) years service as such; and (ii) thirty three percent (33%) by initial recruitment. Note:- A joint seniority list of Lineman (BPS-06) and Pump Operator (BPS-06) shall be maintained for the purpose of promotion.
114)	Forest Guard (BPS-07)	At least Second Class in Intermediate with Secondary School Certificate in Science from a recognized Board. Physical fitness: (a) Height (5-6 ft minimum) (b) Chest size (34-36 inches minimum) Note: The candidates shall qualify Marathon race of two (02) km within twenty (20) minutes.	18 to 30 years.	By initial recruitment. Note:- The candidate who has been recruited shall have to undergo one year training course of Forest Guards at Khyber Pakhtunkhwa Forest School Thai Abbottabad. Those already having one (01) year Forest Guard Course from Forest School Thai shall be exempted from such training.


ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

115)	Gas Plant Mechanic (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in Mechanical from a Government Vocational Training Center or Institute.	18 to 30 years.	By initial recruitment.
116)	Herbarium keeper (BPS-07)	At least Second Class Intermediate (Pre-Medical) in Science from a recognized Board.	18 to 30 years.	By initial recruitment.
117)	Polisher (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institution.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Workshop Attendant (BPS-03) with ten (10) years service as such; and (ii) fifty (50%) percent by Initial recruitment.
118)	Sawyer (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in the trade from a Government Vocational Training Center or Institution.	18 to 30 years.	By initial recruitment.
119)	Welder (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in the trade from Government Vocational Training Center.	18 to 30 years.	By initial recruitment.
120)	Lineman (LT) (BPS-06)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in Electrician from Government Vocational Training Center.	18 to 30 years.	By initial recruitment.
121)	Driver /Tractor Driver (BPS-06)	Literate having LTV/HTV driving license issued by the competent authority.	18 to 30 years.	(i) Twenty five percent (25%) by promotion on the basis of seniority-cum-fitness, from amongst the Cleaners (BPS-03) having ten (10) years experience with LTV/HTV license; and


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

		Note:- Preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.		(ii) seventy five (75%) by initial recruitment.
122)	Pump Operator (BPS-06)	At least Second Class Secondary School Certificate from a recognized Board with one (01) year Diploma in the trade from a Governmental Vocational Training Center.	18 to 30 years.	By initial recruitment.
123)	Fitter (BPS-05)	At least Second Class Secondary School Certificate from a recognized Board with one (01) year Diploma in the trade from a Governmental Vocational Training Center.	18 to 30 years.	By initial recruitment.
124)	Assistant Photographer (BPS-05)	-	-	By Promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Museum Attendant (BPS-3) and Library Attendant (BPS-3) with five (05) years service as such. Note:- A joint seniority list of Museum Attendant (BPS-3) and Library Attendant (BPS-3) shall be maintained for the purpose of promotion.
125)	Tennis Marker (BPS-05)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Sports Attendant (BPS-03) with five (05) years service as such.
126)	Daftari (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids with two years service as such.
127)	Havildar Armed Guard (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Armed Guard (BPS-03) with five (05) years service as such.
128)	Jamadar Armed Guard (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Armed Guards (BPS-03) with five (05) years service as such.


 AGD/...
 Section Officer (General)
 Forestry, Environment
 & Wildlife Department

129)	Laboratory Attendant (BPS-04)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board	18 to 40 years.	(i) Twenty five percent (25%) by promotion on the basis of seniority-cum-fitness, from amongst the Plant Collectors (BPS-03) and Plant Mounters (BPS-03) with five (05) years service as such; and (ii) Seventy five percent (75%) by initial recruitment. Note:- A joint seniority list of Plant Collectors (BPS-03) and Plant Mounters (BPS-03) shall be maintained for the purpose of promotion.
130)	Head Mali (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Malis (BPS-03) with seven (07) years service as such.
131)	Jamadar Sanitary Worker (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sanitary Workers (BPS-03) with five (05) years service as such.
132)	Armed Guard (BPS-03)	Ex-Army Man with at least Second Class Secondary School Certificate from a recognized Board.	18 to 40 years.	By initial recruitment.
133)	Bearer (BPS-03)	Literate with two years practical experience in any Hotel or Guest House as Waiter or Bearer.	18 to 40 years.	By initial recruitment.
134)	Butler (BPS-03)	Literate with two years practical experience in any Hotel or Guest House as Waiter or Bearer.	18 to 40 years.	By initial recruitment.
135)	Cleaner (BPS-03)	Literate having LTV Driving license issued by the competent authority. Preference will be given to those who have sufficient experience in driving and maintenance of vehicles.	18 to 40 years.	By initial recruitment.
136)	Cook (BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook	18 to 40 years.	By initial recruitment.


ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

137)	Cook for Guest House(BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.
138)	Dai (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Midwife Certificate from recognized Nursing Board or Medical Faculty.	18 to 40 years.	By initial recruitment.
139)	Khalasi (BPS-03)	Preferably literate.	18 to 40 years.	By initial recruitment.
140)	Library Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.
141)	Mali (BPS-03)	Literate with two years working experience in gardening.	18 to 40 years.	By initial recruitment.
142)	Dishwasher/ Masaalchi (BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.
143)	Museum Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with two years experience in the trade.	18 to 40 years.	By initial recruitment.
144)	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
145)	Plant Collector (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification in Science from a recognized Board.	18 to 40 years.	By initial recruitment.
146)	Plant Mounter (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification in Science from a recognized Board.	18 to 40 years.	By initial recruitment.


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

147)	Sweeper (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
148)	Sanitary Worker (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
149)	Sports Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.
150)	Workshop Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIORNMENT & WILDLIFE
DEPARTMENT**

Endst: No. SO (Estt)FE&WD/V-10/2019/3891-3904

Peshawar Dated the 16th April, 2019


Copy is forwarded for information to: -

- 1) All Administrative Secretaries, Govt: of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Secretary to Ministry of Climate Change, Government of Pakistan, Islamabad.
- 4) Director General, Pakistan Forest Institute, Peshawar.
- 5) Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar.
- 6) Chief Conservator Wildlife Khyber Pakhtunkhwa.

PFI Service Rules


 ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Enviroment
 & Wildlife Department

- 7) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 8) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 9) Director Budget & Accounts Cell, FE&W Department.
- 10) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 11) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, as & when published may be furnished to this department.
- 12) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 13) Master file.
- 14) Concerned file.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT) 16/4/2019
ABDUL JALIL
Section Officer (Estab:)
Forestry, Environment
& Wildlife Department



**Government of Khyber Pakhtunkhwa
Forestry, Environment and Wildlife Department**



Pakistan Forest Institute

Recruitment and Promotion Rules

The End

2019